

EDF EPR ENGINEERING UK LTD

MODERN SLAVERY STATEMENT

Introduction

This statement is made by and on behalf of EDF EPR Engineering UK Limited (EPR-E), a subsidiary of Edvance SAS and part of the EDF SA Group for the financial year ending 31 December 2025. Our long-term commitment, as part of the wider EDF 2035 strategic business vision, is to support the UK New Nuclear business and bring together global expertise from across the entire group to deliver nuclear engineering excellence in support of Net Zero.

EPR-E delivers an integrated, full scope of the UK EPR nuclear reactor design (covering nuclear island, conventional island, and balance of plant) and its mission to:

- Deliver HPC design and services in support to construction, surveillance of manufacturing and commissioning
- Carry out replication and deliver SZC design and services
- Project manage the HPC and SZC engineering delivery
- Support the UK EPR fleet in operations and supporting activities

As the UK nuclear engineering hub, EPR-E brings together technical excellence and a client-focused approach, to deliver industrial solutions and value for money.

Doing business in an ethical way is one of our most important values. Through EDF Group's [Helping Britain Achieve Net Zero](#) approach, we are working to ensure sustainable, ethical practice across our supply chain, and we will not tolerate any fraud, corruption, or abuse of human rights.

At EPR-E, we recognise that Modern Slavery and human trafficking are growing global concerns. We work to ensure that our own operations, and those of our supply chains, are appropriately evaluating the risks of Modern Slavery and human trafficking. We mitigate these risks as far as possible through our commitment to ethical business.

We strive to improve our standards of ethical behaviour continuously, and our commitment to ethical business practice is outlined in Ethics & Compliance Policy M1-NTE-302.

Our People

At the end of 2025 EPR-E had around 1000 people alongside an Alliance and wider supply chain consisting of around 30 suppliers. We indirectly hire, and work with many more people, including contractors.

All those working for EPR-E are expected to work to our guiding principles for ethical behaviour and our business values which are communicated through a variety of channels (policy documents, training, communications etc.). They guide our people to work in an honest and ethical manner, as well as giving them the confidence and tools to report any suspected unethical conduct in the organisation.

They must report any concerns of potentially illegal activities, unethical conduct or anything that might prejudice the business, using the EDF Whistleblowing process.

EPR-E is committed to fair employment practices within our supply chain and to ensuring legal and regulatory compliance. This commitment, in addition to the policies and procedures described above, collectively demonstrates our on-going commitment to the elimination of any risk of Modern Slavery practices.

Our Supply Chain

We contract with suppliers to ensure that we have the goods and services needed to carry out UK EPR nuclear reactor design for our clients. We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we have a rigorous approach to ensuring compliance within our supply chain.

Our supply chain due diligence processes include defined procedures and monitored on-boarding and qualification of all new suppliers. These processes help to identify any potential risks relating to slavery and human trafficking, and we carry out thorough risk assessments to identify areas of focus in relation to Modern Slavery concerns.

Supplier Standards

At EPR-E we have a set of [Minimum Standards](#) that suppliers are required to abide by. These include a requirement for suppliers to complete a risk-based self-assessment aligned to the 10 Principles of the United Nations Global Company (UNGC). This provides us with our first opportunity to assess and mitigate the risks associated with Modern Slavery.

The initial stage of due diligence for Modern Slavery takes place at the on-boarding of suppliers. This is where we can communicate our expectations, gather specific data and information points, and use that to score responses for comparison, with scoring being done by the subject matter experts.

Risk Assessment

Our projects carry a Modern Slavery risk owing to the complex supply chain structures, as well as the size and transience of the workforce with whom the wider EDF Group work via its Partner Companies. Framework Contracts are in place, for Engineering and Support Services which allow EPR-E to evaluate assurance processes and seek to maintain open discussions with our Partner Companies to promote a collaborative approach to ethical and sustainable working practices continually and actively. Any workers/contractors joining project sites are subject to rigorous security checks.

We adopt tender specification requirements to set expectations of how goods and services should be delivered. Tender evaluation processes are also designed to establish whether suppliers can meet these expectations. We consider awarding contracts to companies registered in the UK and additional due diligence processes, where deemed appropriate, are put in place for organisations based outside the UK.

At Edvance a Risk Plan is in place and is adopted by EPR-E: Devoir De Vigilance: Analyse Des Risques Et Elaboration du Plan D'Actions (Edvance Risk Plan for Human Rights)

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes EPR-E's slavery and human trafficking statement for 2025.

Valéry JUST
Chief Executive Officer
EDF EPR ENGINEERING UK LTD